

Fair Employment – Monitoring Form

Ref:

Donegall Pass Community Forum is committed to equality of opportunity for all applicants and employees regardless of gender, marital status, age, ethnicity, religious affiliation/community background, disability or responsibility for dependants. In order to assist the implementation of its Equal Opportunities Policy, Donegall Pass Community Forum monitors employees, both current and perspective. Accordingly, you are requested to provide the information detailed below. This information will be treated in the strictest confidence. Data collected will be processed by anonymous means and in accordance with the Data Protection Act 1988. Thank you for your co-operation in completing this form.

DO NOT PUT YOUR NAME ON THIS FORM

1. What is your religious affiliation/community background?

Protestant <input style="width: 40px; height: 20px;" type="checkbox"/>	Roman Catholic <input style="width: 40px; height: 20px;" type="checkbox"/>	Muslim <input style="width: 40px; height: 20px;" type="checkbox"/>
Jewish <input style="width: 40px; height: 20px;" type="checkbox"/>	Buddhist <input style="width: 40px; height: 20px;" type="checkbox"/>	Hindu <input style="width: 40px; height: 20px;" type="checkbox"/>
Sikh <input style="width: 40px; height: 20px;" type="checkbox"/>	Chinese Traditional <input style="width: 40px; height: 20px;" type="checkbox"/>	Other <input style="width: 40px; height: 20px;" type="checkbox"/>

2. What is your Ethnicity?

White – British <input style="width: 40px; height: 20px;" type="checkbox"/>	Asian or Asian British-Indian <input style="width: 40px; height: 20px;" type="checkbox"/>
White - Irish <input style="width: 40px; height: 20px;" type="checkbox"/>	Asian or Asian British – Pakistani <input style="width: 40px; height: 20px;" type="checkbox"/>
Irish Traveller <input style="width: 40px; height: 20px;" type="checkbox"/>	Asian or Asian British - Bangladeshi <input style="width: 40px; height: 20px;" type="checkbox"/>
Other White Background <input style="width: 40px; height: 20px;" type="checkbox"/>	Chinese <input style="width: 40px; height: 20px;" type="checkbox"/>
Black or Black British - Caribbean <input style="width: 40px; height: 20px;" type="checkbox"/>	Other Asian Background <input style="width: 40px; height: 20px;" type="checkbox"/>
Black or Black British - African <input style="width: 40px; height: 20px;" type="checkbox"/>	Other Mixed Background <input style="width: 40px; height: 20px;" type="checkbox"/>
Other Black Background <input style="width: 40px; height: 20px;" type="checkbox"/>	Other – please specify _____ <input style="width: 40px; height: 20px;" type="checkbox"/>

3. Do you have a disability? The Disability Discrimination Act defines a disabled person as someone with a disability or mental impairment, which has a substantial and long-term adverse affect on his/her ability to carry out normal day-to-day activities.

YES **NO** If yes please ✓the appropriate box below

Dyslexia <input style="width: 40px; height: 20px;" type="checkbox"/>	Unseen disability e.g. heart condition, diabetes, epilepsy <input style="width: 40px; height: 20px;" type="checkbox"/>
Blind/Partially sighted <input style="width: 40px; height: 20px;" type="checkbox"/>	Multiple Disabilities <input style="width: 40px; height: 20px;" type="checkbox"/>
Deaf/Hearing impairment <input style="width: 40px; height: 20px;" type="checkbox"/>	Progressive disability e.g. MS, Parkinson’s Disease, MD <input style="width: 40px; height: 20px;" type="checkbox"/>
Mobility (physical) Disability e.g. Wheelchair User, manual dexterity <input style="width: 40px; height: 20px;" type="checkbox"/>	Learning Disability e.g. dyspraxia, dyscalculia <input style="width: 40px; height: 20px;" type="checkbox"/>
Personal Care support <input style="width: 40px; height: 20px;" type="checkbox"/>	Other – a disability not listed <input style="width: 40px; height: 20px;" type="checkbox"/>
Mental Health difficulty e.g. depression, anxiety eating disorder <input style="width: 40px; height: 20px;" type="checkbox"/>	

Thank you for your co-operation.

The information, which you give on this form, will not be used for any other purpose other than monitoring our policy on equality of opportunity and will be treated in the strictest confidence.