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**'Ending Hate in our Communities' Training for Trainers programme
18th-20th February 2008
Clinton Centre, Enniskillen**

We are writing to invite you to apply to attend INCORE's 'Ending Hate in our Communities Training-of-Trainers Programme'. Northern Ireland, as in other parts of the UK, has been experiencing increased immigration of people from Eastern Europe, Asia, the Middle East, Africa and elsewhere. Most native born people have welcomed the new arrivals. However, others have responded with bias, harassment and violence. Immigrants are not the only group to experience bias harassment and hate crimes. Members of the Traveller, Jewish, gay and lesbian community have also been targeted with hate.

In order to help these groups build capacity and develop the skills required to deal with bias and harassment, INCORE is hosting a 2 and a half-day residential to prepare two person teams to conduct hate crime prevention workshops in their own communities. Participants will consist of community practitioners and district council community relations officers.

The training programme will be facilitated by the Center for the Prevention of Hate Violence (CPHV), an NGO based in the US. CPHV has conducted Training-of-Trainers conferences across the United States. Steve Wessler, Executive Director, CPHV, has presented at conferences and conducted workshops in Northern Ireland over the past few years.

- We are looking for two-person teams to apply as a team. Individuals may apply alone, and if accepted, will be paired with another trainer.
- Workshop participants will be responsible for their travel to and from the conference site.
- Upon completion of the Training-of-Trainers program, participants will be prepared to present an 'Ending Hate in our Communities' half day workshop.

All applicants will be notified prior to the scheduled training whether or not they have been selected to participate.

Additionally, applicants will agree to the following:

- Each trainer agrees to conduct 4 workshops in the 12 month period following the Training-of-Trainers program. There will be no charge to the audience for these programs.
- Each trainer's employer must agree to permit him/her to conduct the 4 workshops.
- Each two person training team will take the initiative to schedule and conduct these 4 workshops.

An application form is enclosed for you to complete and return by **31st January 2008** to Roisin O'Hagan, INCORE on 028 71 375523 or r.ohagan@ulster.ac.uk. If you require any further information please contact me.

Yours sincerely

Roisin O'Hagan
Diversity in Action Project Coordinator